

**SOE School Wide Meeting Agenda  
 May 7, 2024**

**Location:** [Dawn Lucien Boardroom – GWP 320](#)  
 (Garretson Woodruff Pratt building)

**Zoom Details/Links: Join Zoom Meeting**  
<https://washington.zoom.us/j/94813311413> [[washington.zoo m.us](https://washington.zoom.us)]  
**Meeting ID: 948 133 11413**

**Announcements & Committee Updates:** If these do not require action/vote or discussion, consider placing them in the SOE Announcements & Committee e-bulletin Updates document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Donna know 1-2 weeks before the next meeting, or as soon as possible.

**AGENDA/MEETING FACILITATOR: Dr. Julia Aguirre**  
**MINUTE-TAKER: Donna Braboy**  
**SETUP/ZOOM MONITOR: Taylor Merwin & Janne Heckeroth**

Topic	Time/Who	Outcomes	Comments/Asks
<b>Welcome &amp; Land Acknowledgement</b> <ul style="list-style-type: none"> <li>Julia Aguirre, EFC Chair, Director of TCP &amp; BA &amp; Professor</li> </ul> <b>Welcome Janne Marri Heckeroth &amp; Congratulations to Jose Rios &amp; Julia Aguirre</b> <ul style="list-style-type: none"> <li>Rachel Endo, Dean &amp; Professor</li> </ul>	9:00am – 9:10am	Ground our work in relation to where we are situated <a href="#">Puyallup Tribal Lushootseed Land Acknowledgement</a>	Acknowledge and reflect on indigenous connections and make a commitment to action/self-learning
<b>Working Agreements</b> Elected Faculty Council: <ul style="list-style-type: none"> <li>Julia Aguirre, Director of TCP &amp; BA &amp; Professor (Chair)</li> <li>Belinda Louie, Professor</li> <li>Matthew Weinstein, Director of Master of Ed</li> </ul>	9:10 a.m.-9:30 a.m.		

for Practicing Educators & Professor			
<b>REJ Committee – ALPINE/Native Partnerships:</b> <ul style="list-style-type: none"> <li>● Rachel Endo Dean/Professor (open)</li> <li>● Dawn Hardison-Stevens, Assistant Professor- ALPINE framework</li> </ul> <b>REJ Needs from Committee</b> <ul style="list-style-type: none"> <li>● Kawena Begay, Assistant Professor &amp; Chair of REJ</li> </ul>	9:30am – 10:15 am		
<b>BREAK</b>	<b>10:15am-10:30 am</b>		
<b>Business &amp; Governance Committees</b>			
<b>UWT 10 Year Review- Next Steps</b> <ul style="list-style-type: none"> <li>● Rachel Endo, Dean &amp; Professor</li> <li>● Ed Armijo, Data &amp; Grants Manager</li> </ul>	10:30am - 10:35 am		
<b>Advising Team</b> <ul style="list-style-type: none"> <li>● Ashley Walker, Advising Lead</li> </ul>	10:35 am -10:50 am		
<b>Faculty FY 2025 Merit Options with Q&amp;A</b> <ul style="list-style-type: none"> <li>● Rachel Endo, Dean &amp; Professor</li> </ul> <b>Spring 2024 Newsletter</b> Reminder: Faculty Accomplishments  <b>Budget- preview of FY 2026 reductions with Q&amp;A (time</b>	10:50 am - 11:15 am		

<p><b>permitting- otherwise, defer to later)</b></p> <ul style="list-style-type: none"> <li>● Rachel Endo, Dean &amp; Professor</li> <li>● Maria Hamilton, Director of Operations</li> </ul> <p><b>Retreat - Autumn 2024</b></p> <ul style="list-style-type: none"> <li>● Rachel Endo, Dean &amp; Professor</li> </ul>			
<p><b>Dean's Office Updates/Requests:</b></p> <ul style="list-style-type: none"> <li>● Maria Hamilton, Director of Operations</li> <li>● Donna Braboy, Program Support Supervisor</li> </ul>	11:15 m - 11:20 am		
<p><b>Executive Faculty Council</b></p> <ul style="list-style-type: none"> <li>● Julia Aguirre, Director of TCP &amp; BA &amp; Professor (Chair)</li> <li>● Belinda Louie, Professor</li> <li>● Matthew Weinstein, Director of Master of Ed for Practicing Educators &amp; Professor</li> </ul> <p><b>TOPICS:</b></p> <ul style="list-style-type: none"> <li>● TCP-MEd Refresh Updates</li> <li>● SOE Teaching Professor Promotion Criteria 2024</li> <li>● Distance Learning (DL) Policy 2024/25</li> </ul>	11:20am - 11:25am		
<p><b>UWT Governance:</b></p>	11:35am - 11:55am		

<ul style="list-style-type: none"> <li>● Laura Feuerborn, Director of EdS &amp; Professor (APCC rep)</li> <li>● Chris Knaus, Interim Director of Ed.D &amp; Professor (Faculty Affairs Rep)</li> <li>● Kurt Hatch, Director of Ed Admin &amp; Professor of Practice (Executive Council rep)</li> <li>● Matthew Weinstein, Director of Master of Ed for Practicing Educators &amp; Professor (APT Co-Chair)</li> <li>● Julia Aguirre, (EFC chair; Director of TCP &amp; BA and Professor)</li> </ul>			
<b>Wrap Up/Adjourn</b>	11:55 am - 12:00 pm		
<b>Working Agreements Feedback</b>			
<b>Upcoming Facilitators:</b> <ul style="list-style-type: none"> <li>● <b>June:</b> Belinda Louie, Professor</li> </ul>			

### Zoom/Virtual Meeting Etiquette Reminders

- *Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting.*
- *Please mute yourself when you log on - this will improve the sound quality by reducing background noise.*
- *If you have questions during the meeting, please submit them by the chat box or raise your “hand”) We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.*

### SOE Working Agreements

### **1. Address controversy with civility and intellectual humility**

- *Value knowledge and a commitment to ongoing growth and learning*  
*Own your own intentions and impact*
- *Lead with listening; seek to understand*
- *Show that you value another's position/perspective*

### **2. Challenge by choice**

- *Use reflection and intention when opting for silence*
- *Be mindful of your own participation*
- *Ask hard questions respectfully*
- *Confront constructively, without assumptions of ill intent*

### **3. Demonstrate respect**

- *Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)*
- *Be gracious when speaking about colleagues in the community*
- *Allow space for, and encourage all voices*