



Request for 2024 Funding Services and Activities Fee Committee

BUDGET PROPOSAL CONTACT INFORMATION

Department Name: Center for Equity & Inclusion

Create Date: 02/02/2024

Due Date: 02/07/2024

Submitter Name: Ahmed Wafai

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Phone Number: 253-692-4325

Department Head Approval:

Department Head: Dr.Elavie Ndura

Requested Amount: **\$82,500**

Departmental Information

STUDENT UTILIZATION

The SAFC funds directly benefit students by making the most out of spaces in the Office and Center of Equity & Inclusion at the University of Washington Tacoma (UW Tacoma). These funds will allow us to hire and retain 1.5 professional staff who work directly with students and 8 student staff to work 19 hours a week throughout the year. High impact practices like providing opportunities for students to earn a reliable income support retention and academic success. Student-led initiatives, funded by SAFC, will continue to shape campus culture. Our students are increasingly and actively engaged with our signature programs supported by these funds, further supporting a strong sense of belonging. Annual events like Umoja give future graduates the chance to look forward to their moment to be recognized for their resilience. Students utilize and engage with the supplies this fund provides daily. These funds help create lively and inclusive spaces, giving students opportunities to grow personally and academically, and contributing to a campus culture that values diversity and inclusion.

CORE VALUES/MISSION ALIGNMENT

To tell the story of how our work aligns with UW Tacoma's core values and mission, we have shared our signature programs and how that program directly supports the Strategic Plan goals and success indicators.

GOAL 2: ENHANCE STUDENT WELL-BEING(Expand student support ecosystems)

- Our Welcome Receptions center marginalized groups inviting them to connect to our resources and network with people across campus whose services support student's retention and graduation.

3: STRENGTHEN COLLABORATIVE COMMUNITY PARTNERSHIPS WITH AN EMPHASIS ON DIVERSE COMMUNITIES (Enhance, incentivize, and recognize collaborative community engagement)

- Summer Social Justice Internships strategically partner with community organizations who are doing creative equity work in the community and guide the students' internship.

GOAL 8: CULTIVATE AN ACCESSIBLE, EQUITABLE, RESPECTFUL, AND INCLUSIVE CAMPUS CULTURE (Expand opportunities for students, faculty, and staff to engage in the work of social justice and anti-racism)

- The CEI's partnership with the library to co-facilitate Real Lit continues to be a catalyst for community building and brave conversations.
- Student Led Initiatives including partnerships with RSOs contribute to the campus culture.

Expand opportunities for training and community conversations to enhance a culture of inclusive excellence, mutual respect, and social justice

- Heritage Month Connection,Culture & Community support would enable us to expand offerings for events, dialogues and programs inspired by marginalized groups that heritage months seek to honor.

GOAL 9: ATTRACT, ENGAGE AND RETAIN A DIVERSE COMMUNITY OF STUDENTS, FACULTY AND STAFF (Expand opportunities for recruiting diverse communities of students, faculty and staff and support their success)

- The professional and student staff positions continue to attract diverse community members who lead integral and collaborative work across campus.

Invest in the development, retention, and well-being of all UW Tacoma employees

- Professional Development opportunities like the Diversity Leadership Conference at UW Seattle are excellent learning opportunities for our student staff and leaders.

GOAL 10: INTENTIONALLY CREATE SPACES, PROGRAMS AND ACTIVITIES THAT ENCOURAGE ENGAGEMENT WITH OUR CAMPUS (Expand and create campus-wide celebrations and recognitions)

- UMOJA is our annual celebration of student success is a memorable celebration of excellence for all students, particularly first-generation college students and all students from historically underserved communities

SAF-FUNDED PROGRAM OR SERVICES GOALS AND OUTCOMES

STUDENT UTILIZATION (COMPARISON OVER PAST 2 YEARS)

COLLECTION OF FEEDBACK & IMPROVEMENTS

SERVICE BENEFITS TO STUDENTS

Staff Budget Requests

Category	Details	Amount Requested
PERSONNEL TOTAL:		\$0

Other Budget Requests

Category	Details	Amount Requested
Other Services	This is the subtotal of Supplies, Marketing and Signature Program that we will host for UWT student from Equity & Inclusion S001	\$77,500
Food	We will use this food funding for our end of the quarter celebrations for our staff and student trainings S002	\$5,000
SUPPLIMENTAL TOTAL:		\$82,500

PERSONNEL TOTAL:	\$0
SUPPLEMENTAL TOTAL:	\$82,500
COMPLETE PROPOSAL TOTAL:	\$82,500

Supplemental Documents



SAFC BUDGET SPREADSHEET FOR EQUITY & INCLUSION (2024)

This excel sheet will have breakdowns of all the cost that we will need to have a successful next school year