

DRAFT Phase I Reduction Principles

– **Serve students**

- > We will not shift from ABB formulae, as it funds student activity and is the model implicit in planning and forecasting; Bothell and Tacoma will continue to receive tuition generated by their students
- > Provide continuity of funding for student-serving administrative units with temporary bridge funding
- > Consider preserving investments that position the UW to serve students in evolving/emerging disciplines that support our collective recovery

– **Preserve quality** of academic programs and **focus on areas of excellence** for research, scholarship and service missions

- **Respond to funding reductions through an equity lens**, preserving and enhancing funding for Diversity Blueprint goals, as well as the health and safety of our community
- Preserve administrative and academic units' abilities to **support critical health and safety requirements** and *required* **compliance** activities
- **Review mission-critical administrative services and resist cost shifting** where possible; instead, consider how to maximize efficiencies or share resources
- **Consider shifting to new administrative models now**, anticipating Finance Transformation future-state business processes and approval flows
- **Provide clear information and be consistent**
 - > Reductions will be made based on supplement share for transparency and consistency
 - > Reductions will be applied to the three-digit org code level, where deans, VPs, and chancellors are responsible for unit-level response