

Faculty Affairs Committee Meeting

Date: Monday January 13, 2014 12:30 PM – 1:30 PM, WCG 322

Attendees

Sam Chung (Institute of Technology, Chair), Rupinder Jindal (Milgard School of Business), Katie Haerling (Nursing), Matthew Weinstein (Education), Riki Thompson (Interdisciplinary Arts & Science)

Previous Minutes

- **Approval** of 12/2/13 minutes, motioned by Katie Haerling, seconded by Riki Thompson and approved. 1 vote abstained.

Next Meeting - Winter 2014 Schedule

(Monday, 1/6/14 – Friday, 3/21/14, Next Meeting in Bold)

- *Monday, January 13, 2013, 12:30 PM – 1:25 PM, WCG 322*
- **Monday, January 27, 2013, 12:30 PM – 1:25 PM, WCG 322**
- *Monday, February 10, 2013, 12:30 PM – 1:25 PM, WCG 322*
- *Monday, February 24, 2013, 12:30 PM – 1:25 PM, WCG 322*
- *Monday, March 10, 2013, 12:30 PM – 1:25 PM, WCG 322 (optional)*

Business

1. Lecturer Affairs Committee Report

- a. The competitive-based hiring discussions of LAC were delivered to the EC- (Sam Chung reported) (Friday, December 06, 9:00am to 11:00am, CP 103).
- b. Discussion around changes in faculty mix associated with increased hiring of lecturers and transition of tenure-track positions to full-time lecturer positions; do guidelines/ policies about ratio exist? is the change a reflection of our mission? Research AAUP position on this issue. Sustainable faculty , long run impact of non-tenure positions on quality; link to mission.

2. UWT Growth Plan - 7 in 7 (7,000 students in 7 years, 2014-2020)

- a. The FAC Chair (Sam Chung) attended the EC meeting (Friday, December 06, 9:00am to 11:00am, CP 103). Results of the FAC Priority Survey were delivered to EC:
 - Not clear understanding on the growth goal and plans
 - 7 in 7- communication gap between faculty and administration
 - A lack of written information of 7 in 7
 - Q&A at the faculty assembly meeting is recommended.
 - We need to educate faculty about 7 in 7
 - Challenge to educate ourselves and faculty about what 7 in 7 entails.
 - 7000 what? enrollments? job placements?
 - We need to discuss 7 in 7 at an upcoming full faculty meeting (aim for Jan. 24, 2014)
- b. Guiding **questions to present to Jill Purdy for discussion at 1/24 mtg.**
 - What does this growth mean for governance?
 - How does this growth plan relate to classroom space, staffing, and the 12 month teaching schedule.
 - infrastructural requirements - expansion to handle the growth in instructional face time
 - Is the assumption that we will use more hybrid and/or online teaching to meet this goal? Geographic expansion?
 - What is the vision for the university in terms of structure? Schools, colleges, etc?

- What is the strategic plan? Did we already have it? Is the most current version available?
 - How might we shift the conversation to Quality of Student Life (as a factor of retention & growth)?
 - Is this growth intended to be geographic as well? Satellite campuses like UW Bothell in Bellevue?
 - Do we have the UWT version of “Better Student Life Index”?
- c. The UWT Growth Plan Information Session at our Faculty Assembly Session will be discussed again at the next EC meeting.

3. Faculty Salary Issue

- a. All committee will send information to Sam about faculty salary issue
- b. Sam to investigate whether there is substantive data about within rank promotion changes
 - A request was sent to the EC chair.
 - It will be discussed with the EC chair in person.
- c. Launch Survey to Faculty after 1/24/ 14 faculty assembly meeting
 - “how well the process worked within units and ask for feedback to identify good practices, areas for improvement and lessons learned.”