

Faculty Affairs Committee Meeting Minutes

April 18th, 2019 12:30-1:30pm SCI 104

Present: D.C. Grant, Rich Furman (on zoom), Fei Leng, Lisa Hoffman (for Jim Thatcher), Rob MacGregor, Sarah Hampson, Sharon Laing **Guests:** Marian Harris, Ka Yee Yeung-Rhee, LeAnne Laux-Bachand, Jeremy Davis

Excused:

1) Consent Agenda & Recording Permission

- Consent given to agenda and recording of meeting for minutes.

2) Announcements

- James Thatcher will no longer be able to attend FAC meetings this quarter due to his teaching schedule. Lisa Hoffman will attend the final three FAC meetings this year in James's place.

3) Approval of 2/21/19 Minutes

- Motion to approve the 3/14/19 minutes was made by Rob MacGregor, seconded by Sharon Laing
 - 6 yes, 0 no, 1 abstention

4) Parking

- UW Tacoma's Auxiliary Services Manager, James Sinding, presented an update on parking (beginning August 2019) at the April 12, 2019 Executive Council meeting. FAC Chair, DC Grant, will attempt to meet with James to discuss potential ideas and ways to collaborate to address campus parking issues.

5) Childcare

- The issue of childcare is currently tabled. UW Tacoma's Task Force for childcare issues has not been meeting so there are no updates or progress.

6) Non-Competitive Hiring Policy

- EVCAA Purdy has recommended FAC work with Zoe Barsness on further policy development.

7) Social Activities for Faculty

- Discussion took place regarding planning a social activity for faculty and staff. Concerns arose over lack of budget and attendance. Regarding these concerns, one guest of the meeting suggested talking to the Office of Advancement for ideas on how to host this event.
- FAC Chair, DC Grant, will continue to work with James Thatcher to plan this event.

8) Sound Transit/ Seattle Transportation (vote)

- The transportation survey is ready to be sent out to campus. The survey will be open approximately two weeks with a goal of a 5%-10% response rate.
- Autumn will send out the survey and add an announcement to the April 22, 2019 Executive Council meeting to notify campus it is available.
- Motion to approve the distribution of the transportation survey was made by Fei Leng, seconded by Rob MacGregor
 - 6 yes, 0 no, 0 abstention

9) Concerns from Academic HR

- Follow-up discussion regarding a request of Academic HR to see all personal notes on all faculty hires.
- Autumn will invite Casey Byrne or her representative to an upcoming FAC meeting to clarify.

10) Scope of FAC Charge (Faculty Assembly Chair and Vice Chair)

- The Faculty Assembly Chair and Vice Chair discussed the Race & Equity task of the 2018-2019 FAC Charge as well as the UW Climate Survey.
- The Climate Survey will be available online to all three UW campuses starting Fall 2019 and FAC will need to encourage people to complete the survey. The Climate Study Working Group is currently working on incentives for faculty, staff, and students to participate in these surveys.

- The survey will be specific to each campus and UW Tacoma will get to keep the data from our campus. Analyses to be completed by Rankin and Associates Consulting.
- Clarifying discussion took place over the 2018-2019 FAC Charge. It was noted that faculty-to-student microaggressions in the classroom have been reported.
- One committee member cited work underway in the Nursing and Healthcare Leadership program regarding race, equity, inclusion, and implicit bias training. More information on this training program will be forwarded to FAC and the Faculty Assembly Chair and Vice Chair in hopes of implementing this program across the campus. This will be added as an agenda item for the May 16, 2019 FAC meeting.

11) Proposals from Lecturer Affairs Committee

- After the April 11, 2019 FAC policy meeting, the language for proposal number 1, stipends for leadership roles, was updated. Follow-up discussion took place regarding this updated proposal. Clarifying questions were answered and one guest of the meeting suggested writing the proposal as a resolution instead of a policy.
- Committee members discussed the differences between a resolution and a policy and how this proposal addresses equitable compensation for service.
- Committee members agreed to bring proposal number 1 with the newly updated language back to their units to discuss before re-visiting this proposal at the May 16, 2019 FAC meeting.
- Motion to approve the plan to discuss this proposal at the unit level in preparation for the May 16, 2019 FAC meeting was made by Sarah Hampson, seconded by Sharon Laing
6 yes, 0 no, 1 abstention

12) Adjournment

- The meeting adjourned at 1:29 p.m. by unanimous consent.