



Faculty Affairs Committee Meeting Minutes

April 27, 2016 12:30-1:30pm CP 303

Present: Margo Bergman; Marian Harris; Katie Haerling; Greg Benner.

Excused: Ann Frost; IT representative.

1) Consent Agenda

- a) The March 16, 2016 Faculty Affairs Committee Meeting Minutes were approved.

Chair's Report and Discussion items

2) Election of Chair for 2016-17

Current Chair, Marian Harris, expressed her willingness to remain chair for the following year, 2016-2017. It was asked of the committee for any other nominations/ those who were interested. As there were no others nominated or interested in the position, Margo Bergman moved to elect Marian Harris as chair of Faculty Affairs Committee for 2016-2017, Greg Benner seconded: 4 in favor, 0 opposed, 0 abstain, 4 present. Ann Frost was later asked via email if she had any interest in chairing or if she also supported Marian Harris being chair. Ann gave her support of Marian being chair of Faculty Affairs Committee for 2016-2017, as well.

3) Revised Charge in Bylaws

When the Executive Council voted to approve FAC's revised charge in the Bylaws, they approved it with a minor change: taking out the words "issues" and "concerns" in one place each where they deemed the words unnecessary. See appendix A. FAC asked FA Admin to resend the voting email as a reminder to all faculty to vote on this important Bylaws change.

4) Summary of Current Results on the Childcare Survey and Closing Dates

The survey has been open for most of Spring quarter. So far there are 239 responses. Margo asked that the email be sent out one more time alerting all that the survey would be closing in a week from Monday the 2nd on Sunday May 8th. Margo will randomize those who entered the contest and select a winner. FA Admin will send the winner the gift card link.

Margo will gather the results after the survey closes and have something to share by the end of the quarter. So far, the most frequent comment/issues relate to the cost of childcare. 20% of survey participants are unsatisfied with either the cost or availability/hours of their current childcare situation. 68% would like full-time infant care available to them. Very few participants indicated that they can afford to pay the market rate for childcare. Another reoccurring comment was that students would like to know of a clear policy about bringing their child to class. Perhaps FAC can work with the different academic units to make sure that each faculty member addresses this in their own class policies, so that it is clear to the students (similar to a weather or cell phone policy in the syllabus). This will empower professors, and students with children, to make informed plans. Social Work & Criminal Justice has a policy that states that it is up to the discretion of the faculty member. Marian will bring said policy to a future committee meeting. It would be good to make this part of the faculty and campus awareness.

5) Site Visit to Children of Hope Childcare and Learning Center

Chair, Marian Harris, has arranged for the committee to do a site visit to the Children of Hope Childcare and Learning Center for their next meeting on May 18th. The committee will meet on the first floor of the Cherry Parks building at 12:30pm and potentially take a vehicle that can seat everyone.

6) Other Business

In order to facilitate continuity and overlap of members, Margo Bergman is willing to serve a two year term instead of a three year term on FAC. The previous representative from IT is no longer an employee at UW Tacoma and IT is working to elect another representative to FAC.

Margo Bergman is also willing to take notes on behalf of FAC at their final meeting on June 1st because the EC is meeting at the same time and the FA Admin will need to be present at EC.

7) Adjourn

Appendix A

ORIGINAL FACULTY AFFAIRS CHARGE IN BYLAWS

Section 2. Standing Committees

A. Faculty Affairs Committee

1. Charge – The Faculty Affairs Committee shall investigate and respond to issues of widespread concern including, but not limited to, faculty governance, procedures regarding tenure and promotion, merit, and teaching assessment. Matters for investigation may be brought before the Faculty Affairs Committee by the Executive Council or any member of the University of Washington Tacoma faculty. Where warranted this committee shall formulate specific policy proposals and forward its recommendations to the Executive Council, which may bring proposals and recommendations to the Faculty Assembly for a vote or may adopt them as provided in Article V, Section C of these bylaws.

DRAFT OF REVISED CHARGE

A. Faculty Affairs Committee

1. Charge – The Faculty Affairs Committee shall investigate and respond to issues of widespread concern including, but not limited to, faculty governance, procedure regarding tenure and promotion, merit, teaching assessment, and an ongoing focus upon race and equity issues. Issues/concerns about race and equity will be taken to the Executive Council in order to develop a proactive and collaborative response by members of the Faculty Affairs Committee and the Executive Council. Matters for investigation may be brought before the Faculty Affairs Committee by the Executive Council or any member of the University of Washington Tacoma faculty. Where warranted this committee shall formulate specific policy proposals and forward its recommendations to the Executive Council, which may bring proposals and recommendations to the Faculty Assembly for a vote or may adopt them as provided in Article V, Section C of these bylaws.

EC EDITS 4.6.16

“and an ongoing focus upon race and equity issues. Issues/concerns about race and equity will be taken to the Executive Council in order to develop a proactive and collaborative response by members of the Faculty Affairs Committee and the Executive Council.”

APPROVED REVISED FACULTY AFFAIRS CHARGE:

Approved by the Executive Council on 4.6.16
To be voted on by UWT Faculty in Spring 2016

A. Faculty Affairs Committee

1. Charge – The Faculty Affairs Committee shall investigate and respond to issues of widespread concern including, but not limited to, faculty governance, procedures regarding tenure and promotion, merit, teaching assessment, and an ongoing focus upon race and equity. Issues about race and equity will be taken to the Executive Council in order to develop a proactive and collaborative response by members of the Faculty Affairs Committee and the Executive Council. Matters for investigation may be brought before the Faculty Affairs Committee by the Executive Council or any member of the University of Washington Tacoma faculty. Where warranted this committee shall formulate specific policy proposals and forward its recommendations to the Executive Council, which may bring proposals and recommendations to the Faculty Assembly for a vote or may adopt them as provided in Article V, Section C of these bylaws.