



Faculty Affairs Committee Meeting Minutes

March 16, 2016 12:30-1:30pm CP 303

Present: Margo Bergman; Marian Harris; Katie Haerling (via phone); Greg Benner.

Absent: Ann Frost; IT representative.

1) Consent Agenda

- a) The February 17, 2016 Faculty Affairs Committee Meeting Minutes were approved.

Chair's Report and Discussion items

2) Children of Hope Childcare Center

Chair, Marian Harris, provided FAC members with a handout answering previous questions regarding Children of Hope Childcare Center. See handout in Appendix A. Laura Botello in Student Engagement will be contacted about adding this childcare center to the list on the Childcare and Family Services UWT website. A site visit to Children of Hope will be planned for the May 2016 meeting.

3) Tenure Track Clock Policy

FAC member, Ann Frost, sent policy examples from other universities. Chair, Marian Harris, contacted the Secretary of the Faculty, Marcia Killien, regarding this and was sent several links to the UW policies (see Appendix B). Marian will forward the links to the committee. Thus, the University of Washington actually already has a policy for this. Members brought up the question, "Do we like this policy?" They noted that the difference between the example policies of other universities and the UW policy is that the other universities' policies were set up to take automatic effect in such circumstances requiring the "stopping of the clock," whereas, with the UW policy, a faculty member would need to be proactive and fill out the correct forms to make the policy take effect for their situation. Thus, the information about the UW Policy on Tenure Track Extensions needs to be made more accessible. The committee requested that these links be posted on the Academic Affairs and Appointment, Promotion, & Tenure Committee webpages. Administrative Coordinator will work to add these policy links onto the appropriate webpages.

4) Childcare Survey Feedback

Committee member, Margo Bergman, requested that each member take the survey before it is sent out to check for broken logic within the survey pathways. It was clarified that the survey name within Catalyst is "UWT Childcare Survey" and does not contain the word "needs" within the title (a previous survey was "UWT Childcare Needs" within Catalyst). Once all members take the survey and give any feedback, it will be sent out the week after Spring Break to the mailman lists and remain open for a month. The goal is to have the results by the end of spring quarter. When the survey closes, of those who entered the drawing for the Amazon gift card, one person will be randomly selected (via an excel spreadsheet randomized list) and be contacted by the Administrative Coordinator with an electronic gift card link.

5) Other Business

The Administrative Coordinator gave an update on the Time Schedule Matrix issue saying that there is a committee being formed to address the issues. Faculty will be represented on this committee by Faculty Assembly Vice Chair, Mark Pendras, and Executive Council member, Jutta Heller. This committee will also have student representation and be co-chaired by the FA Vice Chair and the Registrar, Andrea Coker-Anderson.

The Executive Council has not yet voted to approve the Faculty Affairs Committee charge revision in the Bylaws due to not having quorum and/or time constraints in the meeting. FAC Chair, Marian Harris, will report back from EC once they have voted to approve the Bylaws change. Then it will go to a full faculty vote.

An EC sub-committee has met a few times to review the Diversity & Equity Campus Fellows' Statement and the notes from the winter FA meeting equity & diversity table discussions. This sub-committee has formed a set of recommendations to bring forward to the Chancellor, EVCAA, and the Cabinet. One of the top recommendations is for campus administrative leadership to have equity & diversity training/facilitated conversation. Marian has suggested the Undoing Racism workshop as she has been a part of one before and knows that it works well to address these issues.

The Administrative Coordinator brought up for the committee's consideration the idea of a few members serving a two year term instead of a three year term on FAC in order to facilitate continuity and overlap of members. Currently, the majority of the members' terms started at the same time, and will therefore end at the same time. The committee will consider this idea.

6) Adjourn

Appendix A

Answers to Questions Regarding Children of Hope

March 14, 2016

1. There is a difference in price between Toddler I and Toddler II because at age thirty months the rate of pay required by state guidelines is reduced.
2. Drop In means that the student is not enrolled on a daily basis, but arrangements are made with the Daycare for care on an occasional basis only.
3. The age range for Toddler I is 1-2½ yrs. Toddler II age range is 2½ -3yrs.
4. The age range for Preschool I is 3-4 yrs. The age range for Preschool II is 4-5 yrs.
5. The age range for School age children is 5-12 yrs.

Appendix B

Family and Medical Leave

<http://ap.washington.edu/ahr/policies/leaves/family-and-medical-leaves/>

Tenure Clock extensions

<http://ap.washington.edu/ahr/working/welcome/family-friendly-policies/>

https://advance.washington.edu/apps/resources/docs/20080215_Leave_TCEExtension.pdf

<http://www.washington.edu/admin/rules/policies/EAP/CH110.html>