#### UNIVERSITY OF WASHINGTON

Minutes
Faculty Assembly Executive Council
Thursday, Apr 15, 2010
MAT 352
12:30-2:00 p.m.

Attendance: Johann Reusch, Chair; Marcie Lazzari, Vice Chair; Marjorie Dobratz, Mark Pendras, Emily N. Ignacio, Tracy Thompson, Zoe Barsness, APT; Peter Selkin, Larry Wear

1. The minutes from February 18, 2010, March 4, 2010, and April 1, 2010 were approved.

Old Business:

2. Discussion of reduced amount of Senators

The Faculty Assembly Executive Council (FA EC) may choose to elect four faculty representatives to rotate positions on the UW Faculty Senate.

- Discussion: Rotating Senators might be a violation of the UW Senate requirements. Rotating senate position may be an issue for maintaining the continuity of discussion. Something to consider is senate representation across the breadth of disciplines.
- It was suggested that the Executive Council ask Marcia Killien about the representation and terms of service to resolve issues of terms ending at the same time. For example, the representatives terms could be staggered.
- Proposal: Concerning the structure the representation at UW Tacoma, one option is a random election from the faculty Assembly. Another option will be to take the ratio of faculty to departments and elect the programs with the highest ratio. The faculty break down by program is IAS with 67, Business with 24, Education with 16, IT with 14, Social Work with 12, Nursing with 13, and Urban Studies with 7.

Action: The FA EC decided to elect the faculty senators from the full Faculty Assembly.

- Marcie Lazzari will contact Amos Nascimento, Michael Kucher, and Denise Drevdahl to serve next year, since their terms are being cut short early due to the Faculty Senate restructuring.
- Lazzari will write a job description, which will be a future bylaws change: This UW Senate restructuring will require the UW Tacoma Faculty Senators to attend the FA EC meetings to provide report backs. If the senator misses

- two meetings then the representative will be removed from the position. The senator will be required to attend the Faculty Assembly retreat.
- Zoe Barsness will ask for nominations from Business by next Friday (26<sup>th</sup>)

## 3. Debriefing on Open Meetings Act discussion

- Killien sent a follow up email about the bylaws changes (the approved votes) in 2009. The Full Faculty Assembly needs to ratify the policies by a Catalyst vote.
- 4. Activity Based Budgeting and its critique (Seattle item)
  UW Tacoma already has control over its general fund dollars from FTE.

# 5. Faculty Disciplining Process

- Reusch discussed the specific case that went to Seattle. The process of this
  particular case has raised concerns about what steps could be taken before it
  goes to Seattle.
- Is there existing support at UW Seattle? What are the legal implications and support at Tacoma?

### 6. Proposed Changes in Faculty Retirement options

There is a proposal to give half of your salary into a medical account instead of the 4 years and work 40% time.

#### New Business:

- 7. Proposal to give Chairs course releases
  - This proposal was not put forward in the budget request, since there are no funds to compensate the Standing Committee chairs and the Chair of the Curriculum Committee.
  - The FA EC will talk about this at the Full Faculty Assembly meeting. It was suggested that if we cannot provide compensation to the FA Standing Committee chairs considering the budget shortfall the FA EC will not require the chairs to attend the EC meetings.

#### 8. Agenda for the full Faculty Assembly meeting

- All of these items will focus on solving the issues. We will try to offer a vision.
- Action: Johann Reusch will email these agenda items: Transparency, Faculty Representation on Budget Committees (regarding the need for faculty to be nominated by the FA EC), Clarify Shared Governance (What is it? How does it work? What are the expectations of how it is supposed to work? What is the process for a joint governance policy that comes through the FA EC?), and discussion led by faculty about specific topics relevant to junior faculty.

- At the Faculty Assembly meeting we might put forward a discussion on workload policy (from Faculty Affairs). The EC will review after Faculty Affairs has worked on this. A full faculty assembly vote might be the end.
- Action: Marcie, Zoe, Peter, Emily, Mark will work on the agenda items for the Full Faculty Assembly meeting.

Note: Star Murray will work on a list of the administrative committees and the Faculty Assembly Standing Committees.

- 9. Scholastic Policy changes
  - 2Y2D is a program that changes the emphasis on constituents from the UW. There will now be higher standards for out of state student recruits and lower standards from family of alumnas. needs further clarification
- 10. The Appointment Promotion and Tenure is working on these things for next year:
  - Establishing mechanisms for institutional memory
  - Increase the representative's terms to three years, with chairs who serve in their second year.
  - Stagger representatives' terms
- 11. Tabled: The discussion of the job descriptions for both chair and vice chair (Faculty Assembly, Art III, Sect. 2)
- 12. The meeting adjourned at 2:20 p.m.